

!!! Vidya Sarvarth Siddhaye !!!



Sangola Taluka Shetkari Shikshan Prasarak Mandal, Sangola's
Vidnyan Mahavidyalaya, Sangola.
Tal-Sangola, Dist-Solapur, MH-413307, India.
(Affiliated to Punyashlok Ahilyadevi Holkar Solapur University, Solapur.)

Perspective Plan/Strategic Plan

2018 to 2023

and

ACTION TAKEN REPORT

Perspective Plan/Strategic Plan

2018 to 2023

Criterion – I: Curricular Aspects

Key Indicator – 1.1 Curricular Planning and Implementation

Key Indicator- 1.2 Academic Flexibility

Key Indicator- 1.3 Curriculum Enrichment

Key Indicator- 1.4 Feedback System

Plan:

- 1) To introduce new courses and new programs (M.A.-History, Yoga, Spoken English, History of tourism, M.Sc. - Chemistry).
- 2) To develop the departmental blog for better exposure of syllabus, curricular activity, co-curricular activity, extension activity, research activity, etc.
- 3) To introduce online feedback system.
- 4) Continuation of Add-on courses
- 5) To submit the proposals for B. Voc. Courses.
- 6) To introduce additional divisions to fulfill demands of the students.
- 7) To motivate faculty of college for enrichment and innovation in syllabus at Board of studies at university level.
- 8) To arrange the workshops related to syllabus discussion and to motivate faculty members to attend workshops.
- 9) To develop structured mechanism of online feedback.
- 10) To implement CBCS pattern introduced by university.

Criterion – II: Teaching, Learning and Evaluation

Key Indicator- 2.1 Student Enrolment and Profile

Key Indicator- 2.2 Catering to Student Diversity

Key Indicator- 2.3 Teaching- Learning Process

Key Indicator- 2.4 Teacher Profile and Quality

Key Indicator- 2.5 Evaluation Process and Reforms

Key Indicator- 2.6 Student Performance and Learning Outcome

Key Indicator- 2.7 Student Satisfaction Survey

Plan:

- 1) To develop the learning management system.
- 2) To develop the mobile android app for e-learning.
- 3) To develop software for academic and administrative purpose.
- 4) To develop mentor-mentee system.
- 5) To generate corpus fund, student aid fund.
- 6) To prepare mentor book for keeping the student's academic record.
- 7) To organize indoor and outdoor games at college level.
- 8) To organize Shramik Day and Gymkhana day (Annual Prize Distribution ceremony).
- 9) To motivate students to participate at national level and international level events like sports activity, cultural activity, research activity.
- 10) To organize workshops for students for stress management and stress removal.
- 11) To collect online Student Satisfaction Survey (SSS).
- 12) To introduce remedial teaching.
- 13) To adopt Online Teaching - Learning process: use of Google classroom, blogs, You Tube Videos, NPTEL Video lectures etc.

Criterion – III: Research, Innovations and Extension

Key Indicator- 3.1 Resource Mobilization for Research

Key Indicator- 3.2 Innovation Ecosystem

Key Indicator- 3.3 Research Publication and Awards

Key Indicators- 3.4 Extension Activities

Key Indicator- 3.5 Collaboration

Plan:

- 1) To organize international/national level workshops, conferences and seminars on Intellectual properties rights etc.
- 2) To develop the research center.
- 3) To motivate the faculty for submission of research proposal, to fill patent, to write and publish research article in well reputed peer reviewed journals.
- 4) To develop the linkages for the exchange of research activity.
- 5) To create MOU with neighboring institute for student exchange, faculty exchange and research activities.
- 6) To increase participation of students in research through, field projects, in house projects, presentation of research papers in seminars, conferences, workshop etc.
- 7) To felicitate the faculty and students for publishing quality research paper in peer reviewed International Research Journal.
- 8) To arrange the program/activity related to sensitize students to social issues, for their holistic development.

Criterion – IV: Infrastructure and Learning Resources

Key Indicator – 4.1 Physical Facilities

Key Indicator – 4.2 Library as a learning Resource

Key Indicator- 4.3 IT Infrastructure

Key Indicator – 4.4 Maintenance of Campus Infrastructure

Plan:

- 1) To establish health care centre.
- 2) To construct Women's Hostel.
- 3) To install Photovoltaic Solar Panel to generate power of 15 kWh.
- 4) To install 10 mbps internet connection (CCNET lease line) and 20 mbps internet connection (Fiber premium plus BSNL) for better speed and connectivity.
- 5) To purchase additional computers for academic and administrative purpose.

- 6) To purchase DLPs.
- 7) To increase the number of digital classrooms.
- 8) To provide high speed internet connectivity to each departments.
- 9) To provide e-learning resources like INFLIBNET, NDL, e-journals, e-books.
- 10) To upgrade library and office automation.
- 11) To develop Management Information System (MIS) on campus and off campus.
- 12) To upgrade the college website.
- 13) To install more IP CCTV cameras for better surveillances.
- 14) To upgrade Classroom/Laboratories & Research Centers.
- 15) To subscribe of additional journals and periodicals.
- 16) To develop policy details of systems and procedures for maintaining and utilizing physical, academic and support facilities.

Criterion – V: Student Support and Progression

Key Indicator- 5.1 Student Support

Key Indicator- 5.2 Student Progression

Key Indicator- 5.3 Student Participation and Activities

Key Indicator- 5.4 Alumni Engagement

Plan:

- 1) To utilize collected student aid fund for needy, poor and scholar students as a scholarship.
- 2) To create an awareness amongst of students regarding schemes and scholarships.
- 3) To enrich the grievance redressal cell related to internal and external examinations, ragging, sexual harassment, health, gender equality.
- 4) To arrange the programmes related to soft skills.
- 5) To enrich the language laboratory.
- 6) To establish yoga center.
- 7) To provide the health center facility to students free of cost.

- 8) To establish competitive examination center.
- 9) To enrich the placement cell.
- 10) To arrange in campus and off campus drives for final year students.
- 11) To motivate students for participation in national and international events (Sports, cultural, NSS, NCC etc.).
- 12) Formation of student council and student's participation on various bodies as per established processes and norms.
- 13) To organize alumni meet once in every year.
- 14) To organize study tours, industrial visits, field visits for experiential learning.
- 15) To arrange training camps for the recruitment of police and defense services, in collaboration with academy.

Criterion – VI: Governance, Leadership and Management

Key Indicator- 6.1 Institutional Vision and Leadership

Key Indicator- 6.2 Strategy Development and Deployment

Key Indicator- 6.3 Faculty Empowerment Strategies

Key Indicator- 6.4 Financial Management and Resource Mobilization

Key Indicator- 6.5 Internal Quality Assurance System

Plan:

- 1) To strengthen IQAC.
- 2) To prepare academic and administrative calendar.
- 3) To allocate the budget.
- 4) To provide incentives to students participating in national international events through sports, NCC, NSS, research paper presentations.
- 5) To provide incentives to faculty members to publish research article in reputed journals and to attend conference, seminars, workshops etc.
- 6) To enrich the mechanism of insurance facility to students and teachers.

- 7) To develop software for e-governance in areas of Administration, Finance and Accounts, Student Admission and Support, Examination.
- 8) To conduct external audit by university authority, Joint Director of higher education, Govt. of Maharashtra.
- 9) To conduct internal audit by Chartered Accountant appointed by college.
- 10) To prepare and submit AQAR promptly and regularly.
- 11) To conduct AAA by internal and external agency.

Criterion – VII: Institutional Values and Best Practices

Key Indicator- 7.1 Institutional Values and Social Responsibilities

Key Indicator- 7.2 Best Practices

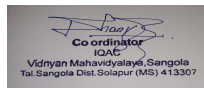
Key Indicator- 7.3 Institutional Distinctiveness

Plan:

- 1) To conduct green audit by external agency.
- 2) To organize different programmes related to gender sensitization, anti-ragging, prevention of sexual harassment.
- 3) To use LED light bulbs instead of tube lights.
- 4) To organize environmental related awareness programmes for students and staff members.
- 5) To plan to develop a strategy to manage all types of wastes.
- 6) To increase the water harvesting capacity of tank.
- 7) To create Divyangjan-friendly and barrier free environment in campus.
- 8) To produce physical facility for Divyangjans (for students and faculties).
- 9) To focus on maintenances of best practices.

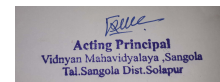


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Ref. No.

Date : / /20



Minutes of meeting College development Committee

College Development Committee First Meeting

The meeting of the College Development Committee of Vidnyan Mahavidyalaya Sangola started on Friday 11/11/2022 at twelve o'clock in the afternoon under the chairmanship of Hon'ble Mr. Chandrakant Ganpatrao Deshmukh.

The following topics were discussed in that meeting

- 1) Recommending to the institution Sangola Taluka Shetkari Shikshan Parasarak Madal for filling up the posts of teachers in the grantable B.Sc. and BA faculty through the University Selection Committee in the manner prescribed by the Govt.
- 2) Hon'ble Undersecretary Special cell Department Punyashlok Ahilya Devi Holkar Solapur University Solapur and Administrative Assistant Commissioner Backward Class cell Divisional Commissioner government of Maharashtra has approved to fill up the following teaching posts in our college under B.Sc and BA on 3/11/2022.
- 3) Approving the expenditure to be incurred as per the annual plan of the development fund of the college
- 4) A detailed consideration was given to the letter received from the College Development Committee regarding the approval of the expenditure to be made according to the annual plan of the development fund accumulated by the college in the academic year 2022-23.

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5) In order to face the third cycle of NAAC, the work of making facilities in the college has been achieved since the year 2017-18. Spending more than the budget on various matters has been achieved.

6) Approving College Development Plan for Academic Year 2023-24

Action Taken report

- 1) As decided in the meeting of the college development committee, it was recommended to the institution Sangola Taluka Shetkari Shikshan Parasarak Madal to fill the teaching posts of teachers from B.Sc. and BA
- 2) As decided in the meeting of the college development committee, the posts such as Scheduled Tribe, (ST-1), VJ(A)-1, Other Backward Class (OBC)-1, Open-1. The Interview was conducted for these four posts through a committee formed by the Punyashlok Ahilya Devi Holkar Solapur University Solapur.
- 3) The expenditure to be incurred as per the annual plan of the development fund of the college was approved and the work was started as per the development plan of the college.
- 4) The expenditure to be made according to the annual plan of the development fund accumulated by the college in the academic year 2022-23.
- 5) According to the discussion in the College Development Committee meeting Expenditure over budget was approved

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6) According to the discussion held in the college development committee, the plan for the academic year 2022-23 of the college was given final approval with minor amendments.

Minutes of meeting College development Committee

College Development Committee Second Meeting

The meeting of the College Development Committee of Vidnyan Mahavidyalaya Sangola started on Friday 30/11/2022 at 11.30 am under the chairmanship of Hon'ble Mr. Vittalrao Sakharam Shinde.

The following topics were discussed in that meeting

- 1) The all Inclusive Development Plan of the College for the academic year 2022-23 was prepared as per the guidelines of the University.
- 2) The following topics were discussed in detail in the college development plan
 - 1) To give additional thrust to campus placements initiatives.
 - 2) To purchase recent subjects related books, e-books, journals, e-journals and magazines.
 - 3) To organize some special programs on topics of general interest for the benefit of student as well as community.
 - 4) To facilitate a research environment in the College, this encourages faculty and student undertake research.
 - 5) To facilitate faculty exchange programs with other academic institutions.
 - 6) Digital content in the form of video lectures, study notes, etc. to be made available on web-site by teachers.
 - 7) To automate various office administration processes


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- 8) To provide resources required for use of technology to provide online course content, lectures etc.
- 9) Encouraging teachers and students for research activities like to organize and to participate state or national level seminars, conferences, workshops, etc.
- 10) To organize inter college sports competitions.
- 11) To give thrust to and create awareness about cleanliness.
- 12) All the department are asked and suggested to strengthen remedial teaching practices
- 13) All the departments have to prepare academic calendar and teaching plan to strengthen teaching process
- 14) Faculty to use ICT as alternate or innovative methods of teaching and evaluation conducting interactive sessions to enhance teaching ability and proficiency
- 15) The College has developed management information system which is very effective in maintaining office administration records, student's data and faculty related information. For taking decisions and preparing future strategies the management information system of the College is extremely useful. It is also useful in planning, maintaining and reviewing the data through the successful use of ICT the College has frequently enriched and maintained the quality and accuracy of management information system
- 17) Research and Development
- 18) Organize and attend international, national level seminars, conferences and workshops
- 19) To encourage the faculty and student to present research papers in various conferences and journals
- 20) To encourage student by providing financial assistance to participate in National/international level conference for model/poster presentations

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- 21) Library: To enrich infrastructure and library resources. Library is enriched with Inlibnet facility and e-journals. It is semi computerized and bar coded. The circulation of the books is automated with bar-coded technology. The annual stock-checking is planned and maintained by committee. Renovation of library includes sufficient reading spaces, a separate study room for teachers and students
- 22) To conduct energy audit, Green audit, environment audit
- 23) Participation of students at different sport competition organized by Solapur University, Solapur.
- 24) Organization of Guest lecture by each department. Organization of guest lecture by competitive examination cell
- 25) Conduct aptitude test for ECS and BCA students
- 26) To create awareness about conscious of environmental issues. To protect environment and to generate awareness about environment,
- 27) To Installation of photo voltaic solar panel/cell of 15 kWh
- 28) Purchase of Power bank for solar energy generation.
- 29) Construction of new Library building
- 30) Formation of college health centre
- 31) To introduce new courses and PG programmes affiliated to university
- 32) To get ISO certification, the college has to register with different agencies
- 33) To conduct a conference/seminar accordingly to NAAC guidelines
- 34) To get approval of five skills oriented courses under the central governments scheme Pradhanmatri Kaushalya Yojana
- 35) Organize the national level conference on IPR
- 36) To conduct Academic and Administrative Audit of college

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37) To introduce new courses B. Voc. in Management Entrepreneurship/Hotel Management,

38) In accordance with NEP-2020 college has to prepare for curriculum enrichment at the college level has been achieved through guest lecturers, subject related research project in allied fields, workshops, field projects, seminars, conferences on intellectual property rights, extracurricular activities, surveys, remedial coaching, E-lectures, E-Movies, E-journals, Ppt of all chapters. From this academic year college has developed department wise blog for the formalised better documentation and better delivery of curriculum. The blog consists of tabs such as faculty information, departmental academic calendar, departmental activities, achievement of department, Student corners (It includes information about syllabus of each program and course, question bank, university question papers from last five years). The blogs also includes all e-contents such as E-lectures, E-Movies, E-journals, ppt of all chapters. The blogs are well updated with the Research activities of the department such as research project and field project, MOOCs, teaching plan of all faculty of the department.

39) To develop the blogs

Action Taken report

- 1) The all Inclusive Development Plan of the College for the academic year 2022-23 was prepared as per the guidelines of the University and it is uploaded on the college website. (<https://vmsangola.org/IDP/idp2022.pdf>)
- 2) The following topics were discussed in detail in the college development plan

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- 1) The additional thrust is given to campus placements initiatives, and this year fifty four students were placed through the in campus and outside the campus drives.
- 2) Recent subject's related books, e-books, journals, e-journals and magazines were purchased.
- 3) Special programs on topics of general interest for the benefit of student as well as community were organized and conducted.
- 4) Special incentives were given to the faculty and student to undertake research.
- 5) Thirteen departments of the college has participated in faculty exchange programs with other academic institutions in accordance with MOUs.
- 6) Digital content in the form of video lectures, study notes, etc. were made available on the Blogs of the departments by teachers.
- 7) Office administration processes were semi automated by MIS
- 8) Faculty is motivated through staff academy for use of technology to provide online course contents, lectures etc.
- 9) This year nine departments such as Physics, Botany, Computer science, English, History, Political Science, Statistics, Economics, Geography have organized and conducted International /National conferences.
- 10) The inter college sports competitions Taekwondo (University level) was organized.
- 11) Number of the cleanliness program was organized by NSS and NCC of the college students.
- 12) All the departments of the college have strengthened remedial teaching practices with proper time table
- 13) The departments of the college have prepared academic calendar and teaching plan and it is executed by the departments
- 14) To enhance teaching ability and proficiency through ICT, the college has purchased two digital panels having coast of more than five lakhs fifty thousand.
- 15) The College has developed management information system.

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- 16) Applied for the research centers to PAH solapur university solapur
- 18) Many faculty members were attended international, national level seminars, conferences and workshops
- 19) Faculty have presented research papers in various conferences and journals
- 21) Library has infrastructure has enriched with Inlibnet facility and e-journals. It is semi computerized and bar coded. The circulation of the books is automated with bar-coded technology and is under development. The annual stock-checking is done by the committee.
- 22) Energy audit, Green audit, environment audit is conduct by professional agency.
- 23) Number of students at different sport competition was participated in many events organized PAH, Solapur University, Solapur also participated in inter university competitions.
- 24) Guest lecture was organized by the departments. And also by the competitive examination cell
- 25) Aptitude test for ECS and BCA students is conducted
- 26) Number of progamms was arranged to create awareness about conscious of environmental issues and to protect environment and to generate awareness about environment,
- 27) Photo voltaic solar panel/cell of 15 kWh is installed
- 28) Purchase of Power bank for solar energy generation is under consideration.
- 29) Construction of new Library building is under consideration
- 30) College Health Center exists
- 31) MSc Organic Chemistry and MA History are the two post graduate programs launched.
- 32) To get ISO certification, is under consideration
- 33) conference/seminar accordingly to NAAC guidelines conducted


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- 34) To get approval of five skills oriented courses under the central governments scheme Pradhanmatri Kaushalya Yojana is under consideration
- 35) The national level conference on IPR is organized.
- 36) The Academic and Administrative Audit of college is conducted by the PAH solapur university solapur with 'A' Garde
- 37) To introduce new courses B. Voc. in Management Entrepreneurship/Hotel Management is under consideration,
- 38) The college is designed to implement the new National Education Policy

Minutes of meeting College development Committee

College Development Committee Third Meeting

The meeting of the College Development Committee of Vidnyan Mahavidyalaya Sangola started on Friday 31/12/2022 at 4.00 pm under the chairmanship of Hon'ble Mr. Vittalrao Sakharam Shinde.

The following topics were discussed in that meeting

- 1) In the third meeting of the College Development Committee, after reading the minutes of the back meeting, it was approved, in which the development plan of the college was taken up for in detail discussion with thirty nine issues and the action report was received.
- 2) To consider sending the as prepared AQAR i.e. Annual Quality Assurance Report (Annual Status Report) of the year 2021-22 to NAAC Bangalore.

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DR. GANPATRAO DESHMUKH MAHAVIDYALAYA SANGOLA

(Arts & Science, E.C.S. & B.C.A.)

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Principal : **Dr. S.M.Mulani**
M.A.Ph.D. (Geography)

(Third Cycle Accredited by NAAC
with 'B' Grade (CGPA of 2.24))

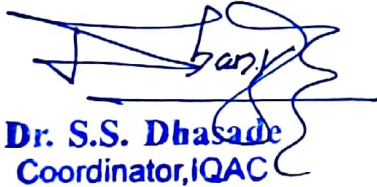
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Action Taken report

- 1) College development plans were thoroughly reviewed and satisfaction was expressed.
- 2) Annual Quality Assurance Report (AQAR) i.e. (Annual Status Report) of the year 2021-22 is sent to NAAC Bangalore on 31 Dec.-2022.




Dr. S.S. Dhasade
Coordinator, IQAC

Dr. Ganpatrao Deshmukh Mahavidyalaya,
Sangola Tal. Sangola Dist. Solapur


Principal

Dr. Ganpatrao Deshmukh Mahavidyalaya
Sangola Tal. Sangola Dist. Solapur

